

**BAY AREA HOSPITAL DISTRICT BOARD  
WORK SESSION MINUTES  
February 26, 2024**

*Pacific Home Health and Hospice Office, 375 Park Avenue, Coos Bay, Oregon @ 3:00 to 4:00 pm*

**CALL TO ORDER**

Mr. Troy Cribbins, Board Chairperson, called the Bay Area Hospital (BAH) District Board Work Session to order at 3:00 pm.

**BOARD ATTENDANCE**

Chairperson Troy Cribbins; Dr. Tom McAndrew (*via phone*); Barbara Taylor; Patrice Parrott; Carma Erickson-Hurt (*via Teams*)

**ABSENT**

None

**STAFF ATTENDANCE**

Denise Bowers, EA

**LEGAL COUNSEL**

Megan Kronsteiner, Esq. was not present.

**GUEST PRESENTERS**

None

**PUBLIC ATTENDANCE**

None

**EXECUTIVE COMPENSATION**

The discussion on the CEO compensation continued.

Chairperson Cribbins reviewed the history of Mr. Moore's cost of living increase and bonus history; Ms. Taylor noted that Mr. Moore's last compensation increase was in October of 2022.

Dr. Tom McAndrew made a motion to approve a 5.1% increase for the CEO. The motion died for lack of a second and a lengthy discussion followed. Chairperson Cribbins declared that as the discussion stands today it would not be beneficial or helpful or additional meetings to discuss. He asked the board if there were additional questions or comments and was assured there were not.

**ACTION TAKEN BY THE BOARD**

Dr. Tom McAndrew moved that, according to the compensation philosophy discussed to increase to the CEO compensation to \$584,000.00, effective March 1, 2024, an increase of 5.1%. Ms. Barb Taylor seconded the motion. The motion carried by majority with one dissenting vote from board member Ms. Carma Erickson-Hurt.

**ACTION TAKEN BY THE BOARD**

Ms. Patrice Parrott moved to approve the executive compensation philosophy, as amended at the board work session of February 21, 2024. Dr. Tom McAndrew seconded the motion. There was no discussion except for a request from Barb Taylor for the document to be forwarded to the board following the meeting. Chairperson Cribbins called for the question, and it passed by unanimous vote.

**ADJOURNMENT**

The District Board Work Session meeting was adjourned at 3:37 pm.

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Troy Cribbins, Board Chairperson

Date: 3/12/24

  
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Patrice Parrott, Secretary

Date: 3/12/2024