

**BAY AREA HOSPITAL DISTRICT BOARD  
WORK SESSION MINUTES**

**June 14, 2023**

*Bay Area Hospital Spruce Fir Conference Room @ 11:30 to 12:30 pm*

**CALL TO ORDER**

Dr. Tom McAndrew, MD, Board Chairperson, called the Bay Area Hospital (BAH) District Board Work Session to order at 11:30 am.

**BOARD ATTENDANCE**

Chairperson Tom McAndrew, MD; Donna Rabin, MD; Carma Erickson-Hurt; Troy Cribbins

**ABSENT**

Barb Taylor (Excused)

Brianna Hanson (Excused)

**STAFF ATTENDANCE**

Brian Moore, CEO; Jennifer Collins, CNO; Denise Bowers, EA

**LEGAL COUNSEL**

Megan Kronsteiner, Esq. was not present.

**PUBLIC ATTENDANCE**

There was one member of the public in attendance.

**Board Discussion with Brian Moore, CEO and Jennifer Collins, CNO over Home Health**

Mr. Moore reviewed the management's recommendation being made to close the Home Health service line, starting with reviewing the Reduction In Force schedule. He offered context and praise to his team for the hard work crafting this recommendation, based on metrics and current and cumulative financial performance. Work was a hard fight in the background to avoid layoffs. Our financial turnaround consultant, ECG, made an initial recommendation of 76 positions to be cut; hard work by the team resulted in cutting that to only 33, comprised of current healthcare staff, a few travelers, a couple of retirements included.

A complex and robust discussion resulted in a consensus from the board unanimously in support of management's recommendation to close this service line.

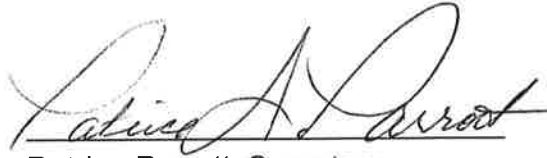
Chairperson McAndrew reiterated for the board that it is the board's job to ensure the hospital does not close. In the past, BAH had the funds to carry this unprofitable service line; given the current financial position of the hospital, this is no longer possible. Dr. McAndrew pointed out that this is a management decision, and does not fall under the governance of the board.

There will be a simultaneous communication to the Union and staff and the closure will take place in 60 days.

**ADJOURNMENT**

There being no further business, the District Board Education Session meeting was adjourned at 12:30 pm.

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Troy Cribbins, Board ChairpersonDate: 08/18<sup>17</sup>/2023  
T.C.  
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Patrice Parrott, SecretaryDate: 08/18<sup>17</sup>/2023  
PP.