

**BAY AREA HOSPITAL DISTRICT BOARD  
EDUCATION SESSION MINUTES**

**June 11, 2024**

*Bay Area Hospital Spruce Fir Conference Room/TEAMS Hybrid @ 5:30 pm*

**CALL TO ORDER**

Troy Cribbins, Board Chairperson, called the Bay Area Hospital (BAH) District Board Education Session to order at 5:30 pm.

**BOARD ATTENDANCE**

Board Chairperson Troy Cribbins; Patrice Parrott; Carma Erickson-Hurt; Barbara Taylor; Dr. Tom McAndrew

**ABSENT**

Kate Pina, interim HR Director (*excused*)  
Kim Winker, Marketing Director (*excused*)

**STAFF ATTENDANCE**

Brian Moore, CEO; Jennifer Collins, CNO; Kelli Dion, CQO; Dr. Lee Saltzgaber, CMO; Mary Lou Tate, CFO; Denise Bowers, EA

**LEGAL COUNSEL**

Megan Kronsteiner, Esq. not present.

**GUEST PRESENTERS**

Rex Burgdorfer, Juniper Advisory  
Ansley Murphy, Juniper Advisor  
Chris Benson, Juniper Advisory

**PUBLIC ATTENDANCE**

None

Chairperson Cribbins opened the meeting by asking the board to comment on how they would like to use the time at tonight's Education Session. Dr. McAndrew asked if there was progress on filling the open board position vacated by Dr. Donna Rabin. Chairperson Cribbins reported that Ms. Renee Nelson had been vetted and was a very grounded person in the community who brings much expertise to the table in the accounting field; this will be a bonus for our board when the time comes for Ms. Barb Taylor to retire. He stated that he would entertain a motion to appoint Ms. Nelson at tonight's formal board meeting after which she will be sworn in, if voted in. Chairperson Cribbins stated that he plans to continue recruitment for potential board and committee members, citing interest from Taylor Cribbins, his daughter, to join our Finance Committee, and she is now pending to join the committee.

The board moved into a general discussion and update on the work with Juniper Advisory and Lovell Communications, who the board will be talking to at tomorrow's board work session.

Mr. Moore suggested that more detailed discussions in tonight's meeting with those consultants will be optimal, as it is our formal meeting. Mr. Moore reported on the detailed communications plan that will be put in place tomorrow, depending on the board's vote this evening. He stated that management has taken a proactive, transparent approach in the communication plan.

Mr. Cribbins expressed appreciation for management's efforts to the financial turnaround, and the work to get to the place of a potential partnership queued up, moving forward with plans for growth and health for Bay Area Hospital. Others expressed appreciation for the communications plan, as the board finds great value for the community in having excellent and proactive communication from the hospital management.

Questions to our consultants in attendance from Juniper Advisory on housekeeping items were asked and answered.

No decisions or action were made during this roundtable discussion, and the board's consensus was one of support for strategic exploration. Positive comments were shared regarding the information gathering process and assistance to the board by management to help prepare them to consider potential action in the formal board meeting this evening.

#### **ADJOURNMENT**

As the District Board Education Session meeting was at time, it was adjourned at 6:26 pm.

  
Troy Cribbins, Board Chairperson

  
Patrice Parrott, Secretary