

**BAY AREA HOSPITAL DISTRICT BOARD
SPECIAL BOARD MEETING MINUTES
FINANCIAL RECOVERY
September 20, 2023**

Hybrid-Administration Suite/TEAMS @ 12:00 pm

CALL TO ORDER

Mr. Brian Moore, CEO, called the Bay Area Hospital (BAH) District Board financial recovery meeting to order at 12:01 pm. The Finance Committee was also invited to this meeting as financial recovery activities are scheduled to be discussed.

BOARD ATTENDANCE

Chairperson Troy Cribbins; Patrice Parrott; Carma Erickson-Hurt; Dr. Tom McAndrew, Barbara Taylor

FINANCE COMMITTEE ATTENDANCE

Linnet Samson; Fred Messerle

ABSENT

Barb Taylor (excused)

STAFF ATTENDANCE

Brian Moore, CEO; Mary Lou Tate, CFO; Denise Bowers, EA

LEGAL COUNSEL

None in attendance

PUBLIC ATTENDANCE AND INPUT

None in attendance

CHIEF EXECUTIVE OFFICER REPORT – Mr. Brian Moore, CEO

Loan Restructure Update

Mr. Moore reported that the final draft of the loan restructure documents is with our attorney – it has taken longer than expected to get a response. The documents were delivered on Monday, and Brian will be checking back with Mr. Roehm today. The bank negotiator wants the documents substantially complete to take to the credit committee.

Land Development Partnership – City of Coos Bay

Mr. Moore shared that he and Troy had discussed the draft of the letter of support for the City of Coos Bay for the plan for a mixed-use neighborhood within an existing medical park district as was approved by the board at the September 13 board meeting. Partnering with the City to discover the feasibility and funding available for this project holds tremendous benefit for the recruitment of physicians, executives, and staff who need Housing. The developer is open to Bay Area Hospital to have a seat at the table. The consensus was that the timing was right for this type of partnership. A robust discussion and subsequent question and answer session took place.

Financial Update

As previously reported, August financial performance was strong; in-patient volumes continue to remain strong this month. Net revenue does not look like it is quite as strong as it was in August, but overall volumes are still strong; surgical volumes are tracking ahead the three-month average; while we are bit softer on the Emergency Department (ED), the ED admissions are tracking ahead of the three-month average. The report was followed by a lengthy question and answer session, with much discussion on staffing and management strategy to meet patient care needs. Questions were asked and answered.

Union Update

We have been in mediation on several unfair labor practice complaints (UFLP) filed by UFCW (United Food And Commercial Workers), particularly dating back to 2019 on our Certificate Pay Program. After a non-productive mediation, we responded closely to what the union's last offer was, with the hope of moving forward and focusing on improving our relationship with the union. The approximate cost to the organization will be a bit over \$200,000.

Covid Vaccination and Masking Policy

Mr. Moore reported that senior management collaborated with employees as part of the decision making process on things relating to the upsurge in COVID prior to making decisions affecting current policy and procedures. The union was invited and present at the meeting. There were many diverging opinions and no final decisions have been made. There was much discussion, with questions asked and answered.

GOOD OF THE ORDER

Discussion was held on the need for these twice monthly Financial Recovery meetings resulting in Mr. Moore suggesting the topic be revised after the loan restructure is complete for the board to remain informed on that process.

Ms. Mary Lou Tate announced that she would hold an education slot on reimbursement at the next Finance Committee meeting.

Ms. Carma Erickson-Hurt inquired about the new orthopedic service line. Mr. Moore advised that we have a soft opening happening now on the Ortho Clinic, and he will communicate more in October prior to the grand opening.

ADJOURNMENT


There being no further business, the District Board Financial Recovery meeting was adjourned at 12:42 pm.

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Troy Cribbins, Board Chairperson

Date: 10/10/23



Patrice Parrott, Secretary

Date: 10/10/2023