

**BAY AREA HOSPITAL DISTRICT BOARD WORK SESSION**  
**August 21, 2024, MINUTES**  
*Bay Area Hospital SpruceFir Conference Room @ 11:30 am*

**CALL TO ORDER**

Mr. Troy Cribbins, Board Chairperson, called the Bay Area Hospital (BAH) District Board Work Session to order at 11:43 am.

**BOARD ATTENDANCE**

Troy Cribbins, Patrice Parrott; Tom McAndrew, MD; Barb Taylor; Carma Erickson-Hurt; Renee Nelson (*via Teams*)

**ABSENT**

None

**STAFF ATTENDANCE**

Brian Moore, CEO; Denise Bowers, EA

**LEGAL COUNSEL**

None

**PUBLIC ATTENDANCE AND INPUT**

None

**GUESTS**

None

**CEO Update**

Mr. Moore began his update to the board with statistics reflecting that 68% of residents in their final year are seeking hospital employment instead of independent practice. Our community offers very few physician specialties the opportunity to consider a hospital-employed job; the current model is outdated, and solutions are needed to support the community. A strategic meeting will be held tomorrow with the area clinic CEOs and board members to discuss this issue, and the results will be shared with the board and community later.

The board briefly discussed the upcoming meeting to consider proposals from potential partners. Mr. Moore will work with general counsel to ensure the board can review the material as soon as is possible prior to voting, while honoring NDA disclosures. The use of a matrix/scorecard provided by Juniper Advisory was discussed as a tool for reviewing proposals. Logistics for independent and team

reviews were reviewed, and a meeting with Juniper Advisory will be set for 8/27/24 from 11:00 am to 1:00 pm to customize the matrix/scorecard document.

The meeting was adjourned after running over the scheduled time.

**ADJOURNMENT**

The board work session was adjourned at 12:39 pm.

  
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Troy Cribbins, Board Chairperson

  
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Patrice Parrott, Secretary

Date: 10/8/24

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