

**BAY AREA HOSPITAL DISTRICT BOARD WORK****SESSION MAY 14, 2025 MINUTES***SpruceFir Conference Room @ 11:30 am***CALL TO ORDER**

Chairperson Troy Cribbins, called the Bay Area Hospital (BAH) District Board Work Session to order at 11:34 am.

**BOARD ATTENDANCE**

Troy Cribbins; Patrice Parrott; Darin O'Bryan, DDS; Arlene Roblan

**ABSENT** *(excused)*

Renee Nelson

Tom McAndrew, MD

**STAFF ATTENDANCE**

Brian Moore, CEO; Denise Bowers, EA

**LEGAL COUNSEL**

None

**PUBLIC ATTENDANCE AND INPUT**

None

**GUESTS**

Bob Westerman, Business Manager for International Brotherhood of Electrical Workers Local Union 932

Chairperson Cribbins called the work session to order and introduced our guest, Mr. Westerman, who accepted the floor, thanked to board for the audience and outlined the following concerns below. Questions from Mr. Westerman were answered by the board, and below is an outline of the issues and concerns that he stated, as well as the board's commitments and responses.

**1. Employee Protection and Collective Bargaining**

- Bob Westerman raised concerns about the impact of the Quorum partnership on local labor unions and the workforce.
- The board affirmed its commitment to:
  - Protecting current employees.
  - Honoring the existing collective bargaining agreement.
  - Ensuring no union busting occurs.

**2. Quality of Care and Services**

- The board emphasized maintaining and expanding the level and quality of care for union members and the broader community.

- Discussion included the importance of improving the hospital's payer mix to support financial stability and service provision.

### 3. Local Contractors and Workforce Training

- Concerns were raised about the potential displacement of local contractors by outside companies.
- The board committed to:
  - Continued involvement of local contractors in hospital projects.
  - Supporting local workforce training initiatives.

### 4. Partnership Details with Quorum

- Brian Moore shared details of the letter of intent with Quorum, including:
  - Honoring years of service.
  - Offering similar job titles.
  - Maintaining current pay rates.
- The board discussed ensuring a seamless transition for employees, including clear job representation.

### 5. Local Community Board

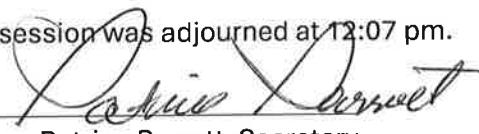
- A new local board will be established, composed of:
  - Local physicians.
  - Community members.
  - The CEO of the new organization.
- This board will have significant control over the hospital's direction.

### 6. Communication and Transparency

- Troy Cribbins assured that protecting the hospital and its employees is paramount.
- The board committed to:
  - Keeping Bob Westerman's concerns on the agenda.
  - Maintaining open communication with local labor organizations.
  - Promptly address any concerns raised.

### ADJOURNMENT

There being no further business, the board work session was adjourned at 12:07 pm.

  
Troy Cribbins, Board Chairperson  
Patrice Parrott, Secretary

Date: \_\_\_\_\_

Date: 04/10/2025