

**BAY AREA HOSPITAL DISTRICT BOARD MEETING MINUTES**

*July 16, 2025, Bay Area Hospital Myrtle Conference Room @ 11:00 am*

**CALL TO ORDER**

Simon Alonzo, Board Chairperson, called the Bay Area Hospital (BAH) District Board meeting to order at 11:01 am. A quorum was present.

**BOARD ATTENDANCE**

Simon Alonzo; Tom McAndrew, MD; Patrice Parrott; Brandon Saada; Kyle Stevens; John Uno, MD

**STAFF ATTENDANCE**

Brian Moore, CEO; Jennifer Collins, CNO; Kelli Dion, CQO; Tom Fredette, HR Director; Gretchen Nichols, COO; Karen Miller, interim CFO; Kim Winker, Marketing & Communications Director; Denise Bowers, EA

**ABSENT:** None

**LEGAL COUNSEL**

Megan Kronsteiner, Esq.

Prior to the start of the meeting call into executive session, Dr. Tom McAndrew, Vice Chairperson, addressed the board and emphasized the importance of moving cautiously regarding the potential dismissal of the CEO, given the high financial risk and the relatively new board members. He also provided context on the recent election, noting that 17% of registered voters participated, driven by a well-mobilized minority. He expressed concern over the unprecedented amount of money spent by UFCW to elect the new board members and the disinformation in the campaign. He differentiated governance from management, stating that governance is about strategic thinking rather than "Monday morning quarterbacking". He urged the board to approach the conversation with humility and focus on strategic decisions. Chairperson Alonzo noted that UFCW funds were not accepted or used by him for his election campaign and moved the board into executive session.

**Enter Executive Session:**

Chairperson Alonzo announced the start of the executive session, and Megan Kronsteiner, BAH Legal Counsel read out the necessary legal provisions for the session, citing ORS 192.660(2) and starting the executive session at 11:01 AM

- (a) To consider the employment of a public officer, employee, staff member or individual agent.*
- (b) To consider the dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent who does not request an open hearing.*
- (f) To consider information or records that are exempt by law from public inspection*

**Return to Regular Session:** at 12:15 pm.

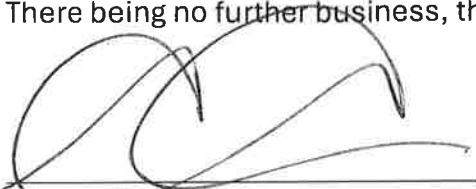
Brian Moore, CEO, entered the room at 12:15 pm having been unavoidably delayed.

**ACTION TAKEN BY THE BOARD:**

Simon Alonzo moved to approve the separation agreement and general release accepting Brian Moore's resignation and providing contracted benefits subject to final revisions that do not materially modify the agreement, approved by Mr. Moore and Simon Alonzo, Board Chair. The motion was seconded by Kyle Stevens, Board Treasurer, and passed with five votes in favor by Alonzo, McAndrew, Saada, Stevens, Uno and one abstention by Parrott.

**ADJOURNMENT**

There being no further business, the District Board meeting was adjourned at 12:17 pm.



Simon Alonzo, Board Chairperson

Date: 8/12/2025



Patrice Parrott, Secretary

Date: 08/12/2025