

BAY AREA HOSPITAL DISTRICT BOARD MEETING MINUTES
July 21, 2025, Bay Area Hospital Myrtle Conference Room @ 3:00 pm

CALL TO ORDER

Simon Alonzo, Board Chairperson, called the Bay Area Hospital (BAH) District Board meeting to order at 3:00 pm. A quorum was present.

BOARD ATTENDANCE

Simon Alonzo; Tom McAndrew, MD; Patrice Parrott; Brandon Saada; Kyle Stevens.

STAFF ATTENDANCE

Jennifer Collins, CNO; Kelli Dion, CQO (*via Teams*); Tom Fredette, HR Director; Gretchen Nichols, COO; Karen Miller, interim CFO; Kim Winker, Marketing & Communications Director; Denise Bowers, EA

ABSENT:

John Uno, MD (*excused*)

LEGAL COUNSEL

Megan Kronsteiner, Esq.

PUBLIC ATTENDANCE:

44 attendees from the public, 24 of which were on Teams.

Agenda Items

Status Update from BMO (Current Lender)

Simon reported on a recent meeting with BMO. The lender is aware of the leadership transition and expressed interest in continuing the relationship. They emphasized the importance of financial recovery and loan prioritization.

Interview and Potential Appointment of Interim CEO

Kelly Morgan was introduced as the candidate for Interim CEO. He shared his background in hospital turnarounds, leadership at Mercy Roseburg, and his approach to financial recovery. Board members asked about his recent activities, relationships with board or clinic leadership, and his views on hospital independence versus system affiliation. Kelly emphasized his short-term commitment, local roots, and readiness to stabilize operations.

Simon opened the floor up for questions and comments from the public, addressing Mr. Morgan, at 3:25 pm.

Public Comment:

- **Tracy Sweeley (Coos Bay):** Asked for clarification on “disciplined stakeholders.” Kelly explained it means staying focused and consistent in advocacy messaging to legislators.
- **Catherine Fisher (Coos Bay):** Asked about the 2022 Common Spirit ransomware attack. Kelly confirmed Mercy Roseburg was unaffected due to using Meditech instead of Epic.

- **Chandler Marcotte (Nurse Clinical Manager):** Voiced concern about the rapid leadership transition and noted that many of Kelly's proposed strategies were already underway under former CEO Brian Moore.

Public Comment was closed at 3:28 pm.

ACTION TAKEN BY THE BOARD

Brandon Saada moved to proceed with hiring Kelly Morgan as Interim CEO and direct acting executives and HR to draft and negotiate his employment contract, subject to board approval and hiring prerequisites. Kyle Stevens seconded the motion. There was some comment made by Tom McAndrew and Patrice Parrott, who expressed concerns about the speed and transparency of the process but who ultimately supported the motion due to the need for immediate leadership and Kelly's qualifications. Alonzo, McAndrew, Parrott, Saada and Stevens all casted a yes vote, making the motion pass unanimously.

Good of the Order:

Next Meetings

- Finance Meeting: Scheduled for the following day
- Regular Board Meeting: August 12

Closing Remarks:

Simon thanked attendees and emphasized the importance of community involvement and transparency.

ADJOURNMENT

There being no further business, the District Board meeting was adjourned at 3:36 pm.



Simon Alonzo , Board Chairperson

Date: 8/12/2025



Patrice Parrott, Secretary

Date: 8/12/2025